



A T M E[®]
College of Engineering



Affiliated to VTU, Belagavi; Approved by AICTE, New Delhi and recognized by Government of Karnataka
Programs accredited by NBA, New Delhi – CV, EC, EE and ME
(Validity: 2022-23 to 2024-25)

Report on CICC Awareness Talk

ATME College of Engineering has organised the 7 days Student Induction Programme for newly admitted students of first year B.E 2024-25 batch from 17th September to 24th September 2024.

In view of this on **19th September 2024** conducted an awareness programme on Awareness on CICC (College internal Complaint Committee). The resource person for the session was Dr. Mamatha D J, Child Development Officer, Periyapatna, Mysore District .

Dr.Mamatha D J started the session by conducting the activity by making the groups of boys and girls. Madam took the view of young minds of understanding about the members of family and friends in writing. The group of boys and girls actively participated in sharing their views. After listening to them , Dr.Mamtha briefed about the Protection Against Harassment at Workplace Rules, 2013 (POSH Rules) are the rules made by the Government of India under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The POSH Rules provide detailed guidelines on preventing and addressing sexual harassment in the workplace.

The documents must be kept by the ICC, the written complaint of sexual harassment made by the victim, any supporting documents or evidence provided by the victim, such as emails, text messages, etc, all statements recorded during the course of the enquiry, including those of witnesses, the final report prepared by the ICC after completing its enquiry.

Internal Complaints Committee(ICC) is a mandatory committee that every employer is required to constitute within the organization and its a committee constituted for redressal of Complaints by the Aggrieved Person and making recommendations for resolution to the Management Team. Implementation of the Internal Complaints Committee Policy relating to the prevention of sexual harassment. Resolving complaints by the aggrieved based on the guidelines of the Internal Complaints Committee Policy.

Madam also informed about Indirect harassment occurs when the act was not aimed at the employee but creates a toxic atmosphere, or if simply put, a secondary victim is offended by an unwelcome conduct. This can manifest in several ways. A person is subjected to indirect harassment if he/she: Overhears an offensive joke or remark. Physical harassment is an act where someone inappropriately touches you against your will.

During the programme Dr. Bhagyashree S R, Dean Research, Chairperson Women Cell and CICC ,HoD's of Basic Science, Mr. Ravikumar S, Associate Professor, Member Secretary, CICC, Mr. Chandrashekar C, Assistant Professor, Member of CICC, Mrs.Priyanka N B, Assistant Professor, Member Secretary, Women Cell, Mr.Ramachandra M N, Assistant Professor, Event coordinator were present.

The students actively participated in the programme.



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Lat 12.31462°
Long 76.770502°
19/09/24 11:34 AM GMT +05:30



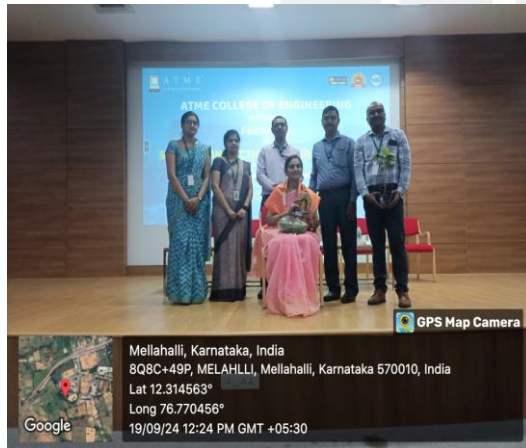
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Mellahalli, Karnataka, India
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