



A Report on Awareness Talk On CICC

ATME College of Engineering has organised the 11 days Student Induction Programme for newly admitted students of first year B.E 2023-24 batch from 11th September to 23rd September 2023.

In view of this on **16th September 2023** conducted an awareness programme on Awareness on CICC (College internal Complaint Committee). The resource person for the session was Dr. Mamatha D J, Child Development Officer, Periyapatna, Mysore District.

Dr.Mamatha D J started the session by conducting the activity by making the two groups of boys and girls. Madam took the view of young minds of understanding about the sexual harassment. The group of boys and girls actively participated in sharing their views. After listening to them, Dr.Mamatha briefed about the Protection Against Harassment at Workplace Rules, 2013 (POSH Rules) are the rules made by the Government of India under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The POSH Rules provide detailed guidelines on preventing and addressing sexual harassment in the workplace.

The documents must be kept by the ICC, the written complaint of sexual harassment made by the victim, any supporting documents or evidence provided by the victim, such as emails, text messages, etc, all statements recorded during the enquiry, including those of witnesses, the final report prepared by the ICC after completing its enquiry.

Internal Complaints Committee (ICC) is a mandatory committee that every employer is required to constitute within the organization and its a committee constituted for redressal of Complaints by the Aggrieved Person and making recommendations for resolution to the Management Team. Implementation of the Internal Complaints Committee Policy relating to the prevention of sexual harassment. Resolving complaints by the aggrieved based on the guidelines of the Internal Complaints Committee Policy.

Madam also informed about Indirect harassment occurs when the act was not aimed at the employee but creates a toxic atmosphere, or if simply put, a secondary victim is offended by an unwelcome conduct. This can manifest in several ways. A person is subjected to indirect harassment if he/she: Overhears an offensive joke or remark. Physical harassment is an act where someone inappropriately touches you against your will.

At end madam conducted a game for students with balloon and toothpick. She gave each person one balloon and one pin then ask participants to blow their balloons. Once all balloons are and everyone is ready saying the following you have one minute after I say go, after the minute is over person who still has his/her balloon held up is the winner of this game. Each team member started pinching the balloons of the other while trying to protect his/her balloon. The group will go crazy chasing each other around the room. This great activity makes a clear point that it's a human nature that each one of us in the team wants to stand out and be the only winner which



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will be crazy which was very clear in what happened activity. The real team spirit is that everyone works together, so we can be all winners and achievers.

Dr. Mamatha D J concluded her speech by the words 'Live and let live'. During the programme Dr. Bhagyashree S R, Dean Research, Chairperson Women Cell and CICC, Mr. Ravikumar S, Associate Professor, Member Secretary, CICC, Mrs. Priyanka N B, Assistant Professor, Member Secretary, Women Cell were present.

The programme MOC was done by Meghana S, ECE, the gathering was welcomed by by Tasbiya Taskin, CSD, Sneha M, CSD, introduced the resource person to the gathering.

The Students actively participated in the programme.





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