

## Report

18.08.2021

The College Internal Complaint Committee (CICC), ATME College of Engineering (ATMECE), Mysuru had organized series of events towards Women Empowerment and awareness program on Women Safety.

On 16<sup>th</sup> Aug 2021, Online Quiz Competition is conducted on "**Constitutional & Legal Rights of the Women**". Around 65 plus Students across the departments have participated in the Quiz. As per the performance statistics, 70% of students scored 80%, 17% of students have scored about 95% and 7% of students score 100% Marks, which depicts the fulfillment of primary objective towards creating awareness among students on Constitutional & Legal Rights of the Women. Mr. Chandrashekhar C, Assistant Professor and Member Secretary, CICC and Mrs. Priyanka N B, Assistant Professor and Faculty Member, CICC coordinated the Event.

Further, on 18<sup>th</sup> Aug 2021, a webinar on "Awareness on Women Safety at Workplace" is conducted to educate the students and staff members about the Prevention, Prohibition and Redressal Acts towards sexual Harassment of Women at Workplace. The objective of the webinar is to discuss about the Types of Sexual Harassment and its Impact and measures to be taken to address the issue.

**The Resource person, Kuljit Kaur, Secretary General, AIWC, New Delhi** addressed the virtual gathering and educated students about various types of sexual Harassment that might occur at workplaces and explained about the differences between courtships and harassment and its Impact on women. Harassment affects personal dignity of women, violates the freedom, and creates psychological and physical turmoil. The resource person also addressed about the provisions of laws, the Prevention, Prohibition and Redressal Act 2013 towards Women Safety, Constitution of Internal complaints committee (ICC) at every administrative unit and at Employer workplace and also addressed the key aspects about raising complaint on sexual harassment, Conciliation, Service rules, functions of ICC and also about Duties of Employer discharged at Zero Tolerance towards Harassment.

**Dr. Bhagyashree S R, Chairperson CICC, Prof & Dean- Research, ATMECE**, Thanked the Resource person Kuljit Kaur and Mrs. Hemalatha M A, Executive Council Member and other members of the committee for associating with CICC to organize the Program.

**Photos of the Event**



Pic: Resource person, Kuljit Kaur during addressing the session



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